



A Letter From The President

January 16, 2015

Dear Members,

In my prior letter to all members, I mentioned that change is coming. Well, it's here.

Our upcoming conference has a few significant changes I'd like to highlight for you. For our weekend Pre-Conference, we modified the program to accommodate the many requests we got in the feedback forms for longer sessions. We will continue the Foundations and Masters Programs, but our third option will consist of a variety of longer in-depth classes rather than one specific topic. Attendees who are seeking PPP certification will be asked to choose to attend either the FOUNDATIONS, or the Masters/In-Depth Sessions. Attendance is required to all sessions to receive credit toward your certification or recertification.

Likewise, the main conference has some changes as well. Again, the biggest request was for more time during sessions, so we responded accordingly. We have lengthened the sessions, and will now offer 3 break out sessions all day Tuesday instead of the traditional 2 sessions we offered in the past. This will give you more topics and speakers to choose from, as well as more time to spend in each session.

By now you may have seen the invites and perhaps even participated in one of our **Webinars**. We are still working out some bugs with the technology but believe the webinars have been well received and we will continue with more great topics. We will also continue to send out our **E-news updates** to keep you informed of recent HR news and helpful links.

Early booking is encouraged at the Hilton Marina Hotel in Ft. Lauderdale to take advantage of the **\$129.00 room rate with free internet**. Lastly, we are testing our new compensation survey and will be releasing it soon for all our members to participate.

The FPHRA board is moving forward and working hard to give you the tools and information to be successful in your human resource position. Please let us know of a promotion, job title change, organization change, and if you feel so inclined, a marriage or addition to your family by emailing them to President@FPHRA.org.

Look for the CALL TO CONFERENCE email and mark the dates on your calendar. I look forward to seeing all of you.

Happy 2015 and Be Well!

Sincerely,

Monika D Bowles, MPS, PHR, IPMA-CP

2014-2015 President FPHRA

HR Director, Village of Royal Palm Beach

Membership has its privileges. Only members are able to download the presentations from the pre and main conference. Valuable information is contained in these presentations. We understand not everyone can attend the conference, so we do our best to bring the conference to you. Log into www.FPHRA.org and go to Past Conferences. You will find links to all the presentations as well as our exhibitors and sponsors.

Other News

79th Annual Conference in 2015

FPHRA is already working on next years conference which will be held at the beautiful Ft. Lauderdale Marina Hilton. Members who book three months before the conference will get free internet in their rooms and a better discounted conference rate.

SHRM/HRCI

As many of you may have already found out, SHRM and HRCI certifications are changing. Make sure to check out both websites and follow the certification blogs. SHRM is now offering the online tutorial to get your SHRM certification if you currently

hold an HRCI certification.

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